

	Unit ID: 64
Domain	LODGE, CAMP AND GUESTHOUSE OPERATIONS
Title:	Practice environmental ethics in a hospitality establishment
Level: 2	Credits: 5

Purpose

This unit standard specifies the competencies required to demonstrate environmentally sound practices when conducting operations in an ecologically sensitive environment.

It includes applying establishment policy and procedures to minimise damage to the environment, observing environmentally sound practices when driving off road and being aware of the relevant Namibian government and state-owned enterprises, non-governmental organisations and international conservation organisations that are responsible for protecting Namibia's natural environment. This unit standard is intended for those who work in the hospitality and tourism industry.

Special Notes

1. Entry information:
 - Prerequisite:
 - Unit 42 *Follow workplace health, safety and hygiene procedures in a hospitality establishment* or demonstrated equivalent knowledge and skills.
2. Assessment may be conducted at a workplace or simulated real workplace, or an appropriate simulated environment in which hospitality and tourism operations are carried out.
3. All inspection, operation and maintenance procedures associated with the use of tools and equipment shall comply with (manufacturer's/company) guidelines and instructions.
4. Glossary of terms:
 - "State-owned enterprises" are organisations that are wholly state-owned, but managed as a private institution on behalf of the government.
 - "Specifications" refers to any, or all of the following: manufacturer's specifications and recommendations, workplace specific requirements.
5. Regulations and legislation relevant to this unit standard include the following:
 - Labour Act No 6, 1992
 - The Social Security Act 1994
 - The Employee Compensation Amendment Act 5 of 1995
 - Liquor Act 6 of 1998
 - Public Health Amendment Act 45 of 1976
 - International Health Regulation Act 28 of 1974

- Nature Conservation Ordinance 4 of 1975
- Namibia Tourism Board Act 21 of 2000
- Occupational Health and Safety Regulations No.18, 1997 and all subsequent amendments.

Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority and the Namibia Training Authority on www.nta.com.na.

Elements and Performance Criteria

Element 1: Apply establishment policies and procedures to minimise damage to the environment

Performance Criteria

- 1.1 Reasons for minimizing damage to the environment are identified.
- 1.2 Tourism activities that damage the environment are listed and described.
- 1.3 Methods to minimise the impact of tourism activities on the environment are identified, explained and demonstrated.
- 1.4 Establishment policies and procedures with regard to environmental protection are identified and followed.

Element 2: Apply establishment policies and procedures when driving off-road

Performance Criteria

- 2.1 The impact of off-road driving on the environment is described.
- 2.2 Environments and situations in Namibia that are especially sensitive to off-road driving are identified and described.
- 2.3 Methods to minimise the impact of off-road driving on the environment are identified, explained and demonstrated.
- 2.4 Establishment policies and procedures with regard to off road driving are identified and followed.

Element 3: Demonstrate knowledge of the role of government and parastatals in environmental conservation in Namibia

Range

Namibian government ministries and parastatals dealing with environmental protection include but are not limited to, the Ministry of Environment and Tourism, Ministry of Fisheries and Marine Resources, Ministry of Mines and Energy, Namwater. Evidence of knowledge of the roles of two is required for assessment purposes.

Performance Criteria

- 3.1 Ministries with responsibility for environmental protection are identified.
- 3.2 The roles and main functions of three Ministries in relation to environmental protection are identified and explained.
- 3.3 Parastatal organisations that have responsibility for environmental protection are identified.
- 3.4 The main roles and functions of parastatals in relation to environmental protection are identified and explained.

Element 4: Demonstrate knowledge of the role of non-governmental organisations in protecting the environment

Range

Non-governmental organizations in Namibia include but are not limited to, the Desert Research Foundation of Namibia (DRFN), Namibia Nature Foundation (NNF), Cheetah Conservation Fund (CCF), Save the Rhino Trust (SRT), Namibia Community Based Tourism Association (NACOBTA), Africat, Integrated Rural Development and Nature Conservation (IRDNC). Evidence of knowledge of the roles of two is required for assessment purposes.

Performance Criteria

- 4.1 Namibian NGO's involved in environmental protection activities are identified.
- 4.2 The main functions of NGO's involved in environmental protection activities are identified and explained.

Element 5: Demonstrate a basic understanding of international conservation organisations

Range

International conservation organisations include but are not limited to, the World Wildlife Fund (WWF), Convention on International Trade in Endangered Species (CITES), Ramsar Convention. Evidence of knowledge about two is required for assessment purposes.

Performance Criteria

- 5.1 The main international conservation organisations that have relevance to environmental protection in Namibia are identified.
- 5.2 The main functions, with particular relevance to Namibia, of the international conservation organisations are identified and explained.

Registration Data

Subfield:	Hospitality and Tourism
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