Purpose

This unit standard is intended for those who work in road construction and maintenance. People holding credit for this unit standard are able to: Identify and control potential hazards at the workplace, follow safe work procedures and follow emergency procedures.

Special Notes

1. Entry information:

   Prerequisite
   • None.

2. Assessment evidence may be collection from a real workplace or simulated real workplace or an appropriate simulated realistic environment in which road construction and maintenance operations are carried out.

3. This unit standard should be assessed in the context of road construction and maintenance operations and should be assessed in conjunction with other relevant technical unit standards selected from this subfield.

4. Safe working practices are to include day to day observation of safety policies and procedures and compliance with emergency procedures.

5. Specifications refer to any, or all of the following: manufacturer’s specifications and recommendations and workplace specific requirement.

6. Performance of all elements in this unit standard must comply with relevant regulatory, legislative, workplace requirements and/or manufacturers’ specifications.

7. Regulations and legislation relevant to this unit standard include the following:
   • Labour Act, No. 11, 2007 as amended
   • Occupational Health and Safety Regulations No. 18, 1997
   • Road Traffic and Transport Regulations No. 52, 1999 and Government Notice No 53 Road Traffic and Transport Regulations.
   • Road Ordinance 1972 and other legislations.
Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority and the Namibia Training Authority. All approved unit standards, qualifications and national assessment arrangements are available on the Namibia Training Authority website www.nta.com.na.

Elements and Performance Criteria

Element 1: Identify and control potential hazards at the workplace.

Range:

Potential hazards may include but are not limited to physical, chemical, mechanical, ergonomical and biological.

Performance Criteria

1.1 Potential hazards are identified, removed, reduced, and/or reported in line with workplace safety procedures.

1.2 The implications of exposure to hazards and hazardous substances are described in terms of consequences for self, third parties, plant and work operations.

Element 2: Follow safe work procedures.

Range:

Personal protective equipment is to include overalls, steel capped boots, safety glasses/goggles, high visibility vest, jacket, hard hats, gloves, ear plugs, dust masks.

Signs are to include but are not limited to hazard identification, facility or location signs, site safety, traffic directions and warning signs and symbols.

Performance Criteria

2.1 The health and safety site plan is referenced to and followed in line with workplace requirements.

2.2 Rights, duties and obligations of employees and employers with respect to adherence to work safety are followed.

2.3 Personal protective equipment is selected, used and stored according to workplace/job requirements.

2.4 Tasks are performed in a safe manner and in accordance with workplace requirements, policies and procedures.
2.5 Safety signs and symbols are identified and followed in line with workplace procedures.

2.6 Plant and equipment guards are used in accordance with manufacturers' specifications.

2.7 Safe manual handling procedures are implemented in line with workplace procedures.

2.8 Procedures for the safe handling, storage and removal of chemicals, fuel, gases and other hazardous materials are identified and implemented in line with workplace procedures.

Element 3: Follow emergency procedures.

Range:

Emergencies include but are not limited to fire, spillage and injuries.

Performance Criteria

3.1 Procedures for the identification of emergencies are followed

3.2 Procedures for dealing with fire and injuries are followed.

3.3 Emergencies are reported in accordance with workplace requirements and procedures for reporting and recording.

3.4 Fire extinguishers, hoses, alarms and other equipment are identified and used in accordance with specifications.

3.5 Procedures to be followed if an injury may lead to a claim against Employee's Compensation are applied.

3.6 Procedures for securing a serious accident site and potential evidence are applied.

3.7 Procedures for reporting and recording illness and injuries are followed.

Registration Data

<table>
<thead>
<tr>
<th>Subfield</th>
<th>Road Construction and Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date first registered:</td>
<td>12 November 2009</td>
</tr>
<tr>
<td>Date this version registered:</td>
<td>12 November 2009</td>
</tr>
<tr>
<td>Anticipated review:</td>
<td>2013</td>
</tr>
<tr>
<td>Body responsible for review:</td>
<td>Namibia Training Authority</td>
</tr>
</tbody>
</table>