Purpose

This unit standard specifies the competencies required to organise own work priorities, resolve work problems and participate in team work activities in a lifting machine operations industry. This unit standard is intended for those who work as lifting machine operators.

Special Notes

1. Entry information:

   Prerequisite
   • 937 - Apply safety rules and regulations in lifting machine operations or demonstrated equivalent knowledge and skills.

2. This unit standard is to be delivered and assessed in the context of lifting machine operations and should be assessed in conjunction with other relevant technical unit standards selected from this domain.

3. Team work tasks will vary according to the size of the enterprise, the nature of the work undertaken by the enterprise and the scope of a particular worker’s duties and responsibilities.

4. Assessment evidence may be collected from a real workplace or an appropriate simulated realistic environment in which lifting machine operations are carried out.

5. All inspection, operation and maintenance procedures associated with the use of tools and equipment shall comply with manufacturers’ guidelines and instructions.

6. ‘Specifications’ refers to any, or all of the following: manufacturers’ specifications and/or recommendations, site and/or workplace specific requirements.

7. Regulations and legislation relevant to this unit standard include the following:
   • Labour Act No.11, 2007
   • Regulations relating to the Health and Safety of employees at work, 1997 and all subsequent amendment.
Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority and the Namibia Training Authority on www.nta.com.na

Elements and Performance Criteria

Element 1: Achieve personal work objectives

Performance Criteria

1.1 Work priorities and schedules are confirmed.
1.2 Difficult tasks are persisted with over a reasonable period of time.
1.3 Nature and/or sequence of tasks are renegotiated and adapted in response to new information or changed situations.
1.4 Outcomes are achieved without compromising quality, accuracy, safety and ethics.

Element 2: Identify and resolve work problems

Range

Work problems may include but are not limited to supply and/or quality of materials, workplace safety, communication, workplace emergency, skill requirements of carrying out rigging and crane operation, availability of tools and equipment, environmental hazard and preparation of work areas.

Performance Criteria

2.1 The existence of a problem is recognised.
2.2 Appropriate sources of help are identified.
2.3 Alternatives are considered and kept open.
2.4 Agreed problem solving strategies are implemented.

Element 3: Work in a team

Performance Criteria

3.1 Work is undertaken collaboratively to achieve agreed outcomes.
3.2 The individual’s role and responsibility within a team are understood.
3.3 Own abilities and limitations in undertaking team tasks are recognised.

3.4 Sensitivity to the diversity of team members is demonstrated.

**Registration Data**

<table>
<thead>
<tr>
<th>Subfield:</th>
<th>Lifting, Shifting and Secure Loads</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date first registered:</td>
<td>27 September 2012</td>
</tr>
<tr>
<td>Date this version registered:</td>
<td>27 September 2012</td>
</tr>
<tr>
<td>Anticipated review:</td>
<td>2015</td>
</tr>
<tr>
<td>Body responsible for review:</td>
<td>Namibia Training Authority</td>
</tr>
</tbody>
</table>