

		Unit ID: 1108
Domain	HEAVY EQUIPMENT OPERATIONS	
Unit Title:	Work as a member of team in routine heavy equipment operations	
Level: 2	Credits: 4	

Purpose

This unit standard is intended for those who carry out heavy equipment operations. People holding credit for this unit standard are able to: Maintain and foster a conducive work environment; work in a team; and identify and resolve work problems.

Special Notes

1. Entry information:

Prerequisite

- Unit 1113 – *Comply with health, safety and environmental rules and regulations pertaining to heavy equipment operations*

2. Assessment evidence may be collected from a real workplace or a simulated workplace in which heavy equipment operations are carried out.
3. Safe working practices are to include day to day observation of safety policies and procedures and compliance with emergency procedures.
4. Performance of all elements in this unit standard must comply with all relevant workplace requirements, contractual agreements and/or manufacturers' specifications.
5. Regulations and legislation, including subsequent amendments, relevant to this unit standard may include but are not limited to the following:
 - Labour Act, No. 11 of 2007
 - Regulations relating to the Health and Safety of employees at work, 1997 and industry specific regulations, legislations, code of practice, or code of conduct.

Quality Assurance Requirements

This unit standard and others within this subfield may be awarded by institutions which meet the accreditation requirements set by the Namibia Qualifications Authority and the Namibia Training Authority and which comply with the national assessment and moderation requirements. Details of specific accreditation requirements and the national assessment arrangements are available from the Namibia Qualifications Authority and the Namibia Training Authority. All approved unit standards, qualifications and national assessment arrangements are available on the Namibia Training Authority website www.nta.com.na.

Elements and Performance Criteria

Element 1: Maintain and foster a conducive work environment

Range

Workplace specific rules and requirements may include but are not limited to cleanliness; attire; being on time; reporting of damages and/or irregularities; being open to change; and understanding and respecting cultural differences.

Performance Criteria

- 1.1 A positive attitude towards subordinates, co-workers, and supervisors is demonstrated.
- 1.2 Willingness to be trained and re-trained is demonstrated.
- 1.3 Cultural diversity and non-traditional rules are fostered.
- 1.4 Workplace specific rules and requirements are adhered to.

Element 2: Work in a team

Performance Criteria

- 2.1 Work is undertaken collaboratively to achieve agreed outcomes.
- 2.2 Knowledge of the individual's role and responsibility within a team is demonstrated.
- 2.3 Own abilities and limitations in undertaking team tasks are recognised.

Element 3: Identify and resolve work problems

Range

Work problems may include but are not limited to supply and/or quality of materials; workplace safety; communication; workplace emergency; availability of plant, tools and equipment; and environmental hazard.

Sources for help may include but is not limited to co-workers; supervisor; manufacturer; and supplier.

Performance Criteria

- 3.1 The existence of a problem is identified and recognised.
- 3.2 Appropriate sources of help are identified.
- 3.3 Alternatives are considered and kept open.
- 3.4 Agreed problem solving strategies are implemented and monitored.

Registration Data

Subfield:	Surface Mining and Quarrying
Date first registered:	27 March 2013
Date this version registered:	27 March 2013
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