



NAMIBIA TRAINING AUTHORITY

**WELCOMING REMARKS BY
ACTING CHIEF EXECUTIVE OFFICER,
ANNA ESTER NGHIPONDOKA
AT CERTIFICATION CEREMONY OF TRAINING
PROVIDERS WHO ARE IN COMPLIANCE WITH
THE REGULATIONS FOR REGISTRATION OF TRAINING
PROVIDERS.**

*** Speech delivered on her behalf by Mr. Ubaidullah Davids, Acting
General Manager: Finance & Administration.**

NICE Restaurant Courtyard, Windhoek.

Monday, 24th June 2013

- **Chairperson of the Standards, Assessment and Certification Council, Mr Cowley van der Merwe;**
- **Executive Director of the National Council of Higher Education. Mr. Mocks Shivute;**
- **CEO of the Millennium Challenge Account – Namibia. Mrs. Penny Akwenye;**
- **Esteemed Invited Guests;**
- **Representatives of Training Institutions;**
- **Members of the NTA Management Cadre;**
- **Members of the Media;**
- **Ladies and Gentlemen:**

Good evening and welcome!

The Namibia Training Authority is privileged and honoured to host you.

We are indeed very grateful for your acceptance of our invitation to attend this ceremony, which is aimed at awarding official recognition to Vocational Education and Training Providers who have complied with the Regulations for the Registration of Training Providers.

- **Honourable Minister;**
- **Esteemed Guests;**

Our national Vocational Education and Training system sets clear expectations for training organisations to take responsibility for the quality of their qualifications and services. These expectations are clearly articulated in the Regulations for the Registration of Training Providers, which came into effect upon publication in the Government Gazette of 17 December 2012.

The NTA's function as a regulating body is entrenched within these regulations and our responsibility is to ensure that registered training providers meet the required quality standards.

Towards this end and in line with the key focus areas of our new five-year strategy, the NTA has now established a Quality Assurance Division, whose main responsibility is to ensure the full implementation of these regulations. They do so by applying the specific powers and sanctions prescribed by the Vocational Education and Training Act of 2008. They do so by applying these powers and sanctions with proportion, rigour, fairness and consistency.

- **Esteemed Guests;**
- **Ladies and Gentlemen:**

Tonight we hand over certificates of compliance to altogether 24 Vocational Education and Training providers who have met the quality requirements as per the Regulations for the Registration of Vocational Education and Training Providers.

They all underwent intensive and rigorous evaluations. They have passed our tests - some with distinction - and they have all met the quality assurance requirements. As such, I can confidently and proudly recommend all of these 24 institutions to the Namibian public as sound, credible, reliable and trustworthy training providers.

Let us give them a round of applause!

- **Esteemed Guests;**
- **Ladies and Gentlemen:**

In as much as we can herald the awarding of compliance certificates to these 24 training providers as a significant achievement for the Namibia Training Authority and for our Vocational Education and Training system in general, it disappoints me to say that it is simply not enough.

Indeed, one of the biggest challenges facing the NTA is to free up more opportunities for Vocational Education and Training in our country. The training market for registered institutions remains small and as such, we require more training providers to come on board and offer recognized and quality Vocational Education and Training qualifications to young Namibians in all parts of our country.

Industry intelligence tells us that there are approximately 150 institutions, operating within the local training market, neither registered with us, nor accredited by our sister organization, the Namibia Qualifications Authority.

Allow me therefore at this juncture to once again call upon all such training providers not yet registered with the NTA to approach our Quality Assurance Division for support and guidance towards this end. On top of their quality assurance responsibilities, they have also been trained to provide specialized support to training providers in the following areas:

- Setting up of internal systems;
- Access to institutional workflow improvement instruments;
- Document management and control; and
- Training Provider Toolkits.

- **Esteemed Guests;**
- **Ladies and Gentlemen:**

The Board of Directors and staff of the Namibia Training Authority share a vision in which trainees, employers and the public will value our organization as our country's true port of call for vocational skills, because they will have full confidence in the quality of Vocational Education and Training outcomes delivered by registered Namibian training institutions.

We are confident in the quality and quality of training offered by these 24 training institutions. As such, we recommend them to the Namibian public and our industry partners as credible training institutions. We are confident that they would be able to deliver high-calibre, skilled and competent graduates for our labour market.

Rest assured that the Namibia Training Authority would continue to develop, monitor and evaluate their quality systems and quality management practices in conformance with the Regulations for the Registration of Training Providers and we will inform you should they fail to maintain the requirements.

And it is at this juncture that I want to call on our media partners to assist us in sharing this message with our stakeholders. You have an important role to play in assisting us to educate and inform our communities about the need to enroll at registered institutions only, thus protecting trainees against unscrupulous and poor-quality training providers.

- **Esteemed Guests;**
- **Ladies and Gentlemen:**

Rest assured of **independence** in our regulatory role and in providing advice.

Rest assured of **transparency** in our regulatory decisions and activities.

Rest assured of our continued **collaboration** with industry bodies, employers, registered training organisations and the media towards a fit-for-purpose Vocational Education and Training regime for our country and its people.

I thank you.