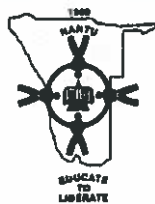




NAMIBIA TRAINING AUTHORITY



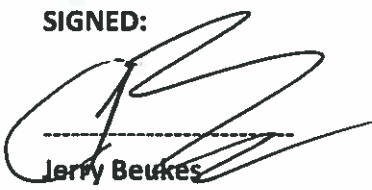
13 October 2015

MEDIA STATEMENT – FOR IMMEDIATE RELEASE

INDUSTRIAL ACTION AT NAMIBIA TRAINING AUTHORITY (NTA) AND VOCATIONAL TRAINING CENTRES RESOLVED:

1. The NTA and the recognised labour unions, the Namibia National Teachers' Union (NANTU) and the Namibia Public Workers' Union (NAPWU) have reached an agreement on the 2015/16 salary and benefit negotiations on Friday, 09 October 2015.
2. The agreement effectively brings to an end the industrial action at the NTA Head Office and the Vocational Training Centres (VTCs).
3. The agreement includes the following:
 - A salary increase of 7,5% Total-Cost-To-Company (TCTC) for all employees in the bargaining unit, effective from 01 April 2015; and
 - As an additional component to the NTA's TCTC remuneration model, a monthly transport allowance of N\$ 510-00 (five-hundred-and-ten Namibia dollars) for all employees in the bargaining unit, effective from 01 October 2015.
4. The parties, furthermore, agreed to review the NTA's TCTC remuneration model before 01 April 2016.
5. The parties wish to place on record that they remain committed to sound and harmonious labour relations.


SIGNED:



Jerry Beukes
Acting CEO
Namibia Training Authority



Basilius Haingura
General Secretary
NANTU



Petrus T. Nevonga
General Secretary
NAPWU