

The Namibia Training Authority (NTA) endeavours to become the port of call for vocational skills through the sustainable facilitation of training and related services provision, organisational effectiveness, funding, regulation, the administration of the Vocational Education and Training Levy and stakeholder engagement and communication.

Objective: To update employers and other stakeholders about progress made towards the full implementation of the Vocational Education and Training (VET) Levy.

1) Introduction

Pursuant to the provisions of Section 35 of the Vocational Education and Training Act (the VET Act) of 2008, the Minister of Education, with the concurrence of the Minister of Finance, and after consulting the NTA Board, imposed the VET Levy by way of a notice in the Government Gazette of 27th January 2014. In terms of the notice, employers with an annual payroll of one million Namibia dollars, or more, were required to register as levy-paying employers with the Namibia Training Authority (NTA), within a period of 30 days after publication thereof. The implementation of the VET Levy subsequently commenced on 01st April 2014.

2) Registration & Collection

A total of 1,732 (one thousand seven hundred and thirty two) employers registered as VET Levy-paying employers at the end of the last financial year (2013/14). This number has since grown and stood at a total of 2,202 (two-thousand two-hundred and two) employers at the end of December 2014.

As at the end of December 2014, a total of N\$170.4m had been collected in levies. The estimated total levy to be collected for 2014/15 is approximately N\$220.0m.

3) Disbursement

As published in the Government Gazette on the 27th of January 2014, all levies collected by the NTA in a financial year are to be disbursed at the end of that particular financial year, in line with the following allocation:

- 35% for Key Priority Training Grants;
- Up to 50% for Employer Training Grants; and
- Up to 15% for the NTA's Administration Costs.

3.1 Key Priority Training Grant Allocation

A number of immediate interim short-term interventions, in support of the Fourth National Development Plan priority sectors have been identified, namely:

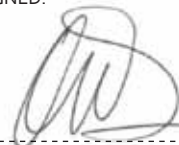
- 3.1.1 Agriculture;
- 3.1.2 Hospitality and Tourism;
- 3.1.3 Logistics; and
- 3.1.4 Manufacturing.

3.2 Employer Training Grant Allocation

Information on claims under this allocation will be disseminated before the end of the current financial year.

NOTE: Should any of the information above be in conflict with any provision(s) of the VET Act of 2008, the Notice for the Imposition of the VET Levy, or the Regulations Relating to the Use of Vocational and Training Levies, the VET Act and/or the Notice and/or the Regulations shall take precedence over the information contained in this statement.

SIGNED:



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Chairperson - Board of Directors

For further information

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