



NAMIBIA TRAINING AUTHORITY

August 15, 2013

MEDIA STATEMENT: FOR IMMEDIATE RELEASE

MS.02/13

IMPLEMENTATION OF VOCATIONAL EDUCATION AND TRAINING LEVY

The Board of Directors of the Namibia Training Authority hereby wishes to inform our stakeholders that the implementation date of the proposed Vocational Education and Training (VET) Levy is no longer the 1st of September 2013. Once established, the implementation date will be communicated to all stakeholders in line with the requirements of the VET Act.

The imposition of the VET Levy on employers is provided for under Section 35 of the Vocational Education and Training Act, Act No. 1 of 2008, which states that *"the Minister of Education, with the concurrence of the Minister of Finance and after consulting the NTA Board, may impose a levy to be paid by employers in general or specific categories of employers for the purpose of facilitating and encouraging Vocational Education and Training"*.

As per Section 36 of the VET Act of 2008, a first public notice, in which the Minister of Education announced the intention to impose the VET Levy, appeared in the Government Gazette of the 11th of April 2013. Under this notice, affected employers were invited to make representations to the Minister within 30 days of publication.

Resultant submissions received from various employers and employer bodies have been evaluated by the National Training Fund Council, a sub-committee of the Board of Directors, after which they were submitted to the Board of Directors for deliberation. At its meeting held on the 26th of June 2013, the Board considered the submissions after which it made recommendations to the Minister of Education.

It is now expected of the Minister of Education to announce, through a second notice in the Government Gazette, a final framework for the implementation of the VET Levy, under which the following is to be outlined:

- a) The description of the employers who must pay the VET Levy;
- b) The rate and manner of calculating or determining the VET Levy;
- c) The date or dates on, or periods within, which the VET Levy is payable;
- d) A description of the body to which the VET Levy must be paid and the required manner of payment;
- e) Any other matter, which is in the opinion of the Minister, necessary for the effective imposition and collection of the VET Levy.

The Board of Directors wishes to underline that only after publication of this second notice, can a final implementation date for the VET Levy be established and shared with affected employers.

SIGNED:

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Otto Shikongo – Chairperson



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Hilya Nghiwete – Deputy Chairperson

Established in terms of Section 6 of the Vocational Education and Training Act, Act No. 1 of 2008

Board Members: Mr. Otto Shikongo (Chair), Ms. Hilya Nghiwete (Deputy Chair), Ms. Florentia Ambenje, Mr. Tim Parkhouse, Mr. Erastus Hoveka, Ms. Melissa Shanjengange, Mr. Kosmas Muyenga, Ms. Loide Shaanika, Dr. Gilbert Likando, Mr. Franz Gertze, Dr. Adv. Sackey Akweenda, Ms. Maria Nangolo Rukoro (Ex-Officio)

P O Box 70407, Khomasdal, Windhoek, Namibia. NTA Village, Raul Street, Khomasdal. Switchboard: +264 (0) 64 61 279 550, Fax: +264 (0) 61 279551
Website: www.nta.com.na, Email: info@nta.com.na

"All Official Correspondence must be addressed to the Office of the CEO"



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The Namibia Training Authority:

Established in terms of Section 6 of the Vocational Education and Training Act, Act 1 Of 2008, the Namibia Training Authority as a regulatory body contributes to the establishment of an effective and sustainable system of skills formation that is aligned with the needs of the labour market and which provides the skills required for accelerated development. In this system, competencies are developed that are needed for productive work and increased standards of living. Moreover, the NTA promotes access, equity and quality in Vocational Education and Training.

Under its 2013-2018 Strategic Plan, the Namibia Training Authority (NTA) endeavours to become Namibia's port of call for vocational skills through the sustainable facilitation of training and related services provision, organisational effectiveness, funding, regulation and the collection of the Vocational Education and Training (VET) Levy.

For further information, contact:

General Manager: National Training Fund

Joseph Mukendwa
Tel: (061) 2078 555
jmukendwa@nta.com.na

Manager: PR, Marketing & Stakeholder Engagement

Mornay Louw
Tel: (061) 2078 502
mlouw@nta.com.na
