



REPUBLIC OF NAMIBIA

MINISTRY OF EDUCATION, INNOVATION, YOUTH, SPORTS, ARTS AND CULTURE

INVITATION FOR APPLICATIONS FOR APPOINTMENT TO THE BOARD OF DIRECTORS OF THE NAMIBIA TRAINING AUTHORITY (NTA)

The Ministry of Education, Innovation, Youth, Sports, Arts and Culture is inviting suitably qualified and experienced Namibian citizens to apply for appointment as members of the Board of Directors of the Namibia Training Authority (NTA) for a three-year term. In line with the Vocational Education and Training Act, 2008 (Act No. 1 of 2008), the NTA is entrusted with the effective regulation and funding of the provision of Technical Vocational Education and Training. It contributes to the establishment of an effective and sustainable system of skills formation aligned with the needs of the labour market and which provides the skills required for accelerated economic development.

Applications are herewith invited from potential candidates with suitable qualifications and expertise in the following fields:

- 1. Technical Vocational Education and Training (TVET)** - Applicants must hold a relevant postgraduate qualification in TVET. Applicants must hold a strong TVET background, with a minimum of ten (10) years' experience in the TVET sector at an executive level.
- 2. Quality Assurance and Regulation** - Applicants must hold a relevant Master's degree in quality assurance and regulation with a postgraduate qualification in education with a minimum of ten (10) years' experience, of which five (5) years is at an executive level.
- 3. Youth Development, Public Policy and Entrepreneurship** - Applicants must hold a relevant qualification in youth development, with a minimum of ten (10) years' relevant experience in Youth Economic Empowerment or Youth Entrepreneurship Policy.
- 4. Human Resource Management** - Applicants must hold a Master's degree in human resources or related field, with at least fifteen (15) years' experience in human resources management, of which a minimum of five (5) years should have been at an executive level.
- 5. Finance** - Applicants must hold a Master's degree in Finance/Accounting/Economics, with a minimum of ten (10) years' relevant experience in accounting and financial management, with demonstrated competence in financial planning, budgeting, and financial risk management of which five (5) years should have been at an executive level. Registration as qualified Chartered Accountant, duly registered and in good standing with the Institute of Chartered Accountants in Namibia (ICAN) or the Chartered Institute of Management Accountants (CIMA) will be an added advantage.
- 6. Information and Communication Technology** - Applicants must hold a Master's degree in Information and Communication Technology (ICT), with a minimum of fifteen (15) years relevant experience in ICT Governance and Management, of which five (5) years should have been at an executive level.
- 7. Legal** - Applicants must hold a recognised LL.M degree, with at least ten (10) years of relevant experience in aspects of Corporate Governance, Commercial or Corporate Law, of which five (5) years is at an executive level. Applicants must be admitted as legal practitioners of the High and Supreme Courts of Namibia. Proven competence in legal practice, policy formulation, and regulatory compliance is required.

For enquiries, kindly contact: Dr. Natascha Cheikhoussef at +264 61 2936028/26 or via email Board.Recruitment@meiysac.gov.na.

GENERAL ELIGIBILITY REQUIREMENTS

Applicants must:

- Be a Namibian citizen of good standing and integrity.
- Not have a criminal record.
- Not be disqualified in terms of the Establishing Act, and the Public Enterprises Governance Act, 2019 (Act No. 1 of 2019).
- Not simultaneously serve as a Board Member on more than two Boards of Public Enterprises.
- Possess strong leadership ability, sound judgement, and corporate governance competence.
- Be able to contribute meaningfully to strategy, oversight, risk governance and sustainability of a Public Enterprise.
- Have demonstrated experience serving on a Board of Directors, Board Committee or equivalent governance structure.

APPLICATION PROCESS:

Applications must include:

- A detailed Curriculum Vitae.
- Certified copies of qualifications and identity document.
- A motivation letter outlining suitability for Board appointment.
- Disclosure of current and previous directorships or governance roles.
- All foreign obtained qualification(s) must be accompanied by an evaluation letter from the Namibia Qualifications Authority (NQA).

Applications must be clearly marked:

Application: NTA Board

Applications should be addressed to the Minister: Ministry of Education, Innovation, Youth, Sports, Arts and Culture, Private Bag 13186, Windhoek and be hand delivered to the Office of the Directorate of Policy, 311, Third floor, Government Office Park, Luther Street, Windhoek.

Applications should also be emailed to Board.Recruitment@meiysac.gov.na

Persons with Disabilities who meet the appointment requirements are encouraged to apply.

Closing Date: 15 May 2026