

**noun**

*an instance of refuting evidence, or an accusation.*

## **NAMIBIA TRAINING AUTHORITY (NTA) RESPONDS TO MALICIOUS ANONYMOUS PETITION**

**18 May 2026**

In a media and stakeholder advisory issued on Tuesday, 21 April 2026, the Namibia Training Authority, in considering the malicious department of a petition to the Honourable Minister of Education, Innovation, Youth, Sports, Arts and Culture, committed to conduct an internal inquiry into allegations of governance failures, procurement irregularities and systemic weaknesses, this petition contained.

The NTA dismisses the petition and its content as malicious. It is our considered position that allegations contained therein are devoid of foundational facts, specific context and tangible evidence that affirm the existence of, or raises issues of accountability, compliance, transparency and adherence.

The NTA provides the following context:

### **1. Governance Shortcomings**

- a. The narrative that the expiration of the Board of Directors tenure on 22 January 2026 automatically equated to a governance vacuum, or implied governance shortcomings, is dismissed as speculative and opportunistic.
- b. In the absence of a Board of Directors, the line Ministry continued its oversight role, whereas the NTA, ensured that strategic and governance decisions remained statutory compliant and aligned with best administrative and governance practices.
- c. The responsibility of appointing the Board lies with the line Minister. The appointment process has started in earnest and the deadline for applications was 15 May 2026.

### **2. Procurement and Systemic Weaknesses**

- a. The petition casts aspersions on the integrity of procurement processes supporting the expansion drive to grow the footprint of public Vocational Training Centres (VTCs) and suggests a 'pattern of systemic irregularities' in the execution of six construction projects.
- b. Regardless the inherent vagueness and ambiguity of the allegations, the NTA stands by its position of full adherence to policy, governance and legal requirements in the execution of all the construction projects listed in the petition:
  - Construction of the trainee hostel at the Gobabis VTC is nearing the bidding stage and is to be administered by the Central Procurement Board of Namibia (CPBN).
  - Construction of the trainee hostel at the Nkurenkuru VTC is nearing the bidding stage and is to be administered by the CPBN.
  - The Omuthiya VTC is still in the design stage and considering the magnitude of the financial investment required, the CPBN will administer procurement for this project, as well.
  - Construction of the trainee hostel at Khorixas VTC has started in earnest in compliance with the Public Procurement Act
  - Additions to the Keetmanshoop VTC are currently under construction in line with the procurement framework of the African Development Bank (AfDB).
  - The Okakarara VTC Hotel School is managed by the CPBN. This particular project is currently under litigation due to non-performance.

### **3. Source and Foundation of Allegations**

- a. The internal review uncovered the source of the allegations as a disgruntled employee, who at the time of the petition gaining traction on social media, was the subject of an internal disciplinary process.
- b. This disciplinary process was prompted by causes that led to delays or non-performance of some of the construction projects whose factual status are being deliberately twisted in the petition.
- c. The said employee has since been suspended, pending a full internal investigation into an unauthorised leak of confidential company information. An assessment of the extent of the disclosure is underway and the necessary steps are being taken to mitigate any potential impact.

The NTA wishes to reassure stakeholders that as an open organisation, transparency has, and continues to serve us well, in solidifying our hard-earned brand as the custodian of Technical and Vocational Education and Training (TVET).

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**ISSUED BY THE CORPORATE COMMUNICATIONS, MARKETING AND ADVOCACY DIVISION**

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